

# FALL 2017 DIRECTORS' KNOWLEDGE EXCHANGE



Since 2009 the Directors' Knowledge Exchange has focused mainly on the difficult and thought-provoking issues facing credit union board leaders. Attending the exchange offers directors the opportunity to gain knowledge, engage in robust discussions and share experiences in a stimulating and open environment. Return to your credit union better prepared to deal with the ongoing challenges and changes facing Ontario credit unions. Networking continues to be an important part of the knowledge exchange session.

*The Knowledge Exchange is a Director Continuing Education event*

## **Guest Speaker:**

Guy Hubert, President & CEO (Acting) - DICO

OCTOBER 21<sup>ST</sup>, 2017 · HILTON GARDEN INN TORONTO AIRPORT WEST, MISSISSAUGA, ON

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# FALL 2017 – DIRECTORS’ KNOWLEDGE EXCHANGE

SATURDAY, OCTOBER 21<sup>ST</sup>, 2017

## Morning Agenda

7:30 – 8:45 am	Registration and Breakfast
9:00 – 10:15 am	Welcome and Introductions <b>Open Question Session</b> As a credit union director, what keeps you up at night? Bring your questions/concerns to your peer group for discussion and debate.

Topics may include:

- Does the board know the role of the Chair and the role of each director
- IT Governance – what is your board doing to manage risk?
- Securitization – why use it and understand the risks?
- Growth Strategies versus Capital Planning
- Why do Boards choose not to merge and why do they choose to merge?
- Succession Planning for Directors and CEO’s
- Training – how do director’s stay current
- Board assessment – how is it being done and how does the process help improve the board
- As leaders in the industry, where do you see the credit union movement heading in the next 10 years

## What is your board doing to prepare for the next 10 years?

10:15 – 10:30 am	Nutrition Break
10:30 am – 12:00 pm	<b>DICO – Guy Hubert, President &amp; CEO (Acting)</b> <ul style="list-style-type: none"><li>• System Update</li><li>• Q &amp; A</li></ul>
11:45 – 12:00 pm	Debrief
12:00 – 1:00 pm	Networking Lunch
1:00 – 2:15 pm	PRESENTER - Joanna Pitek, PhD <b>Director Compensation - Determining the Right Mix for your Credit Union</b>

Why aren’t Credit Union directors compensated similarly to the CEO and executive officers, which is based on the degree of competencies and performance requirements they must have to effectively govern the credit union?

Comparable credit union asset sizes does not equate to similar director competency levels and performance requirements. Credit Unions set individual capital targets, levels of commercial and retail credit risk, or branch and corporate office design based on their own needs and risk appetite. Why would you apply a one-size-fits-all approach to director compensation?

Good governance suggests that directors must have sufficient knowledge, skills and abilities to successfully govern and lead their credit union. As the regulatory environment moves rapidly towards models of ongoing education and greater accountability, director’s compensation practices and models should strategically align with considerations of what is effective for each individual credit union. In this session, learn how to take a proactive approach to good governance by linking a strategic compensation system to your Board of directors.

2:15 – 2:30 pm	Nutrition Break
2:30 – 3:15 pm	<b>Open Question Session cont’d</b>
3:30 pm	Closing Remarks



**REGISTER  
and Pay Early  
and Save!!!**

## DATE:

Saturday, October 21, 2017

## LOCATION:

**Hilton Garden Inn Toronto Airport West**  
1870 Matheson Blvd., Mississauga, ON L4W 0B3  
Telephone: 905-361-6300

*Please contact the hotel directly to book your room*

## EARLY PAYMENT & REGISTRATION FEE + MEETING PACKAGE:

**Early Registration Deadline – Friday, September 22, 2017**

**\$475.00 + HST = \$536.75 + \$74.00 + HST = \$620.37**

## REGULAR REGISTRATION FEE + MEETING PACKAGE:

**\$575.00 + HST = \$649.75 + \$74.00 + HST = \$733.37**

*Make cheque payable to Level Five Strategic Partners Inc.*

## FEE INCLUDES:

Full hot breakfast, hot lunch, 2 nutrition breaks.

## 2017 FALL DIRECTORS’ KNOWLEDGE EXCHANGE - REGISTRATION FORM

Name: \_\_\_\_\_

Years on the board : \_\_\_\_\_

Board Role (e.g. Chair, Vice, Audit Committee): \_\_\_\_\_

Committee Positions (if any): \_\_\_\_\_

Credit Union: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Postal Code: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Email Registration form to [cmirtl@levelfive.ca](mailto:cmirtl@levelfive.ca)

## Mail payment to:

Level Five Strategic Partners Inc.

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